

# Theory of Change: Part 1 The Strategies

## Working at the neighbourhood level

## Working city-wide



- Local labour market in the new economy properly understood
- Hidden job market brought into the open
- Incubate sustainable local economic opportunities
- Voluntary sector leverages its role as an economic sector (as employers and enterprises with a supply chain)

- Youth have the means to acquire the soft and hard skills needed for employment and entrepreneurship
- Comprehensive services are available for diverse needs
- Stakeholders implement a process to document the skills and the building of connections ("credentialling" and "Passport")

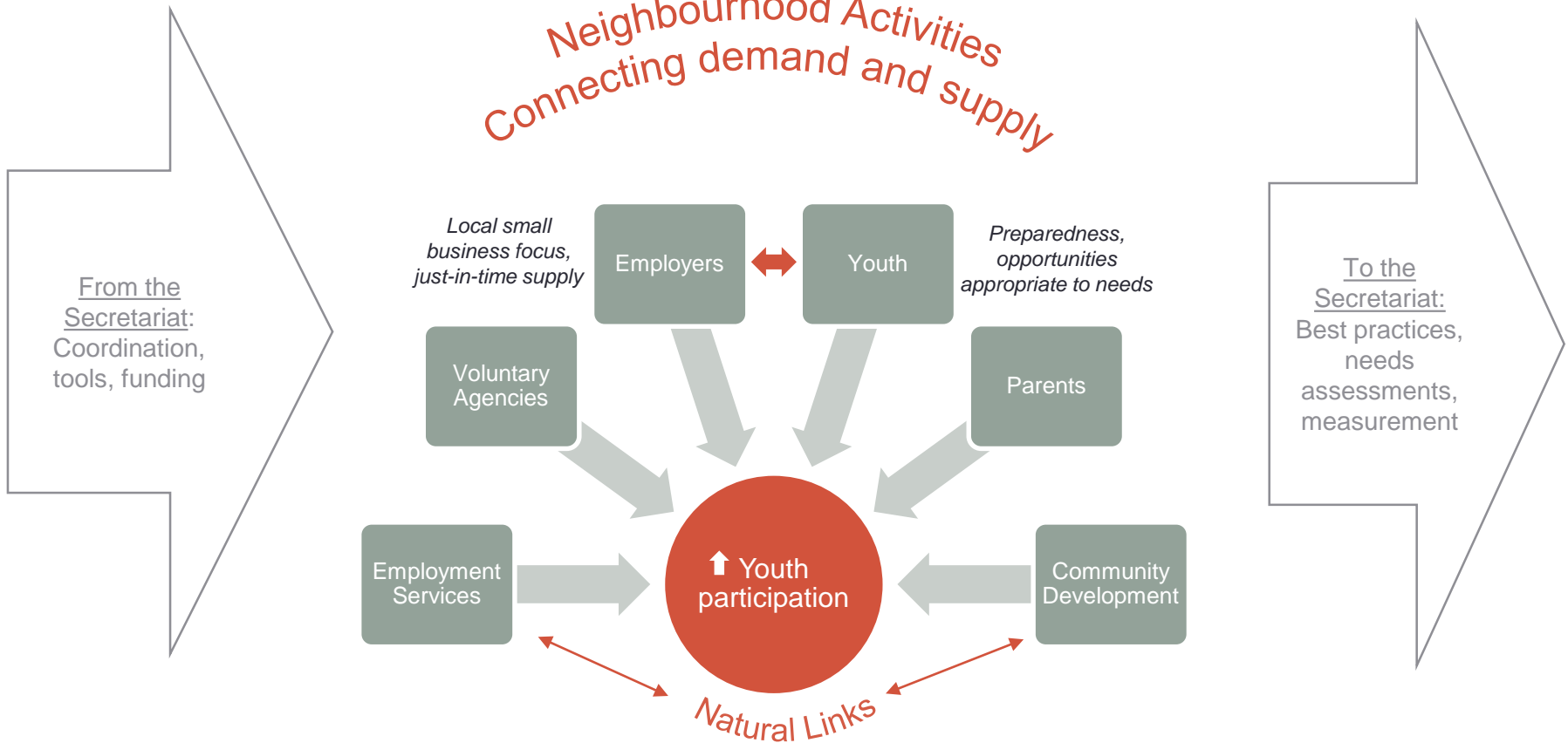
- Building effective pathways and connections:
- From youth to peers
  - From youth to services
  - From services to groups facing exclusion
  - From services to businesses
  - From youth to businesses (mentoring)
  - From businesses to youth (matching)
  - From youth to careers (laddering)

- Youth and parents engaged as stakeholders
- Business engaged
- Effective voluntary sector collaboration
- Diverse sectors collaborating through mutually reinforcing activities
- Cross-sector understanding and responses to the opportunities / challenges of the local economy

- Population Outcome:** Increased youth participation in the labour market
- Interim Outcomes:**
- Better aligned labour market supply and demand in neighbourhoods
  - Reduced youth unemployment and under-employment
  - Services better aligned for impact
  - Diverse sectors collaborating and investing
  - Stronger neighbourhoods

# Theory of Change: Part 2 Neighbourhood Activities and Outcomes

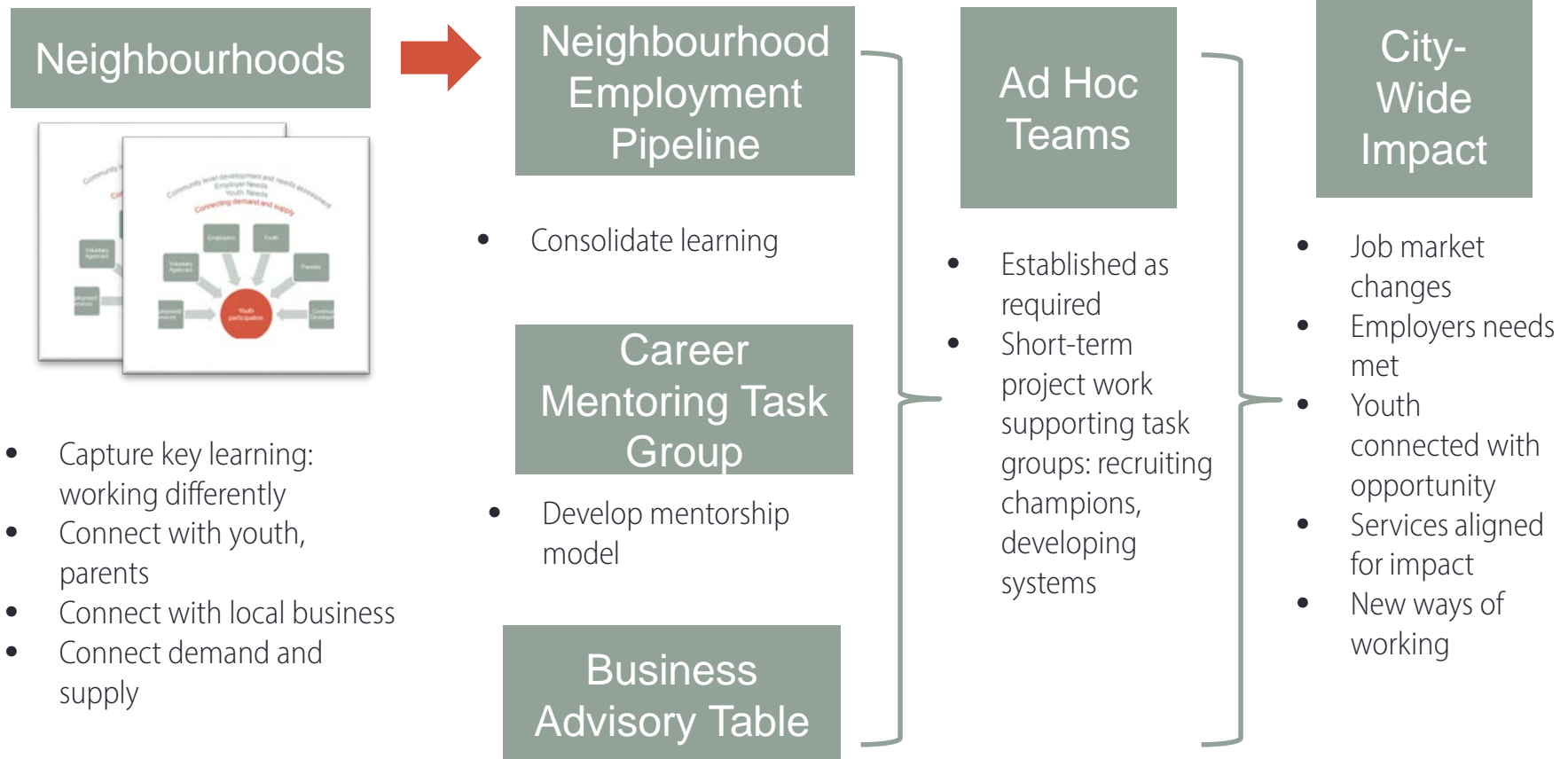
## Neighbourhood Activities Connecting demand and supply



### Neighbourhood Activities: (Detailed development in each neighbourhood of a collective impact plan)

Peer to Peer events, workshops; engage business and mentors, develop local career ladder opportunities; convene local advisory committee. Participating organizations leverage their own programs/agencies for youth employment, mentoring, laddering  
Participating agencies encourage others in their sphere of influence to leverage opportunities for youth

# Theory of Change: Part 3 From Neighbourhoods to City-Wide Impact



# Management and Governance

